

New Workday Candidate Profile Lets Job Seekers Save Their Information Once and Use It Every Time They Apply Through Workday

Company Answers One of the Most Common Frustrations in Job Hunting

LAS VEGAS, Oct. 13, 2026 /PRNewswire/ -- **Workday Rising 2026** – [Workday, Inc.](#) (NASDAQ: WDAY), the trusted agentic platform for HR, finance, and IT, today announced Workday Candidate Profile to let job seekers own, manage, and save their information once and reuse it when they apply for jobs at the thousands of companies that use Workday to hire. Workday Candidate Profile will help job seekers apply faster without creating a new account or retyping their work history for every company, while helping employers get more completed applications without changing how they hire.

Applying for a job shouldn't feel harder than finding the job itself. But too often, job seekers click apply and hit the same roadblocks: another account, a new password, and the same work history they have already entered on a resume or past application.

When job seekers give up before submitting, employers lose candidates they worked hard to attract. On average, 60% of candidates abandon applications because of length and friction. And with the average job search lasting 11 weeks, time saved on each application can add up quickly.

With Workday Candidate Profile, a job seeker can use their saved information to help complete future applications with just an email and a one-time code, with no new password to remember. Roughly 80% of the standard fields will already be filled in with their contact information, work history, education, and skills before they've typed a word, which is expected to make applying about 40% faster than filling out the same application by hand. They can review it, change anything they want, add more detail, or answer a question specific to that employer, like how they heard about the role, and then submit.

"We've heard the feedback from job seekers, and they're right," said Gerrit Kazmaier, president, product and technology, Workday. "Filling out an application should be simple and seamless and nobody should have to retype their resume every time they apply for a job. Workday Candidate Profile gives every job seeker a fast path when applying for their next role."

Job Seekers Apply Faster, Without Starting Over

Job seekers will see the Workday Candidate Profile sign-in option when they apply through a company's [job site](#). They will also be able to sign in and apply from their phone, helping the hourly and frontline workers who often apply for jobs that way.

Workday Candidate Profile doesn't decide who gets hired. It doesn't rank, recommend, or reject anyone. It only fills in information job seekers have chosen to save, and they decide what each employer sees.

"For as long as I've worked in talent acquisition, we've asked job seekers to prove who they are from scratch every time they apply. It's one of the most persistent sources of friction in hiring, and they feel it," said Kyle Lagunas, founder and principal analyst, Kyle & Co. "Workday Candidate Profile flips that. Job seekers bring their story with them, and recruiters start the conversation with context instead of a blank form. That's the kind of practical change that actually moves the experience forward."

Employers Get More Finished Applications, Without Changing How They Hire

Every application a job seeker gives up on halfway through is one an employer never sees. And when applications are incomplete, recruiters can spend extra time chasing missing information. With Workday Candidate Profile, more people will finish the applications they start, submit more complete information, and leave a better first impression, whether or not they ultimately get the job.

Employers will not need to change how they hire. Their career site, screening questions, validations, and existing recruiting workflows all stay in place.

Availability

Workday Candidate Profile is expected to be generally available to Workday Recruiting customers in early calendar year 2027.

For More Information

- Read the blog, [Workday Candidate Profile Reinvents How People Apply to Jobs](#)
- Learn how [Workday's Talent Acquisition Agent](#) handles routine hiring tasks automatically, keeping hiring moving 24/7.
- Read how [Workday's Autopilot Agents](#) get real work done across HR, finance, and IT.
- Register and attend [Workday Rising](#) sessions in the digital program:

- Office of the CHRO Keynote: Supercharge Your People with AI that Anticipates, Advises, and Acts [26-KEY4], Oct. 13 at 11:00am PT.
- Workday Talent Development: Strategy and Vision [26-PSVHR2644], Oct. 13 at 4:30pm PT.

About Workday

[Workday](#) operates at the heart of the enterprise – HR, finance, and IT – where the margin for error is effectively zero. By tightly coupling AI with the context, guardrails, and trusted processes that run the business, Workday goes beyond AI that assists work to agents that are capable of driving measurable outcomes. More than 11,500 organizations worldwide, including more than 65% of the Fortune 500, trust Workday to deliver. For more information about Workday, visit [workday.com](#).

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This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

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For further information: Investor Relations: ir@workday.com, Media Inquiries: media@workday.com

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