

Sana from Workday Named a 2026 Top HR Product of the Year by HR Executive

Sana Helps Employees Find Answers, Take Action, and Automate Work

PLEASANTON, Calif., Sept. 15, 2026 -- [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for HR, finance, and IT, today announced that [Sana from Workday](#) has been named a 2026 Top HR Product of the Year by HR Executive. The recognition honors Sana for helping organizations bring trusted AI into HR, so employees, managers, and HR teams can find answers, take action, and get work done more easily.

“For AI to transform HR, it has to understand the context, rules, and workflows that keep businesses running,” said Joel Hellermark, chief AI officer, Workday. “Sana brings that intelligence into one simple experience, helping employees find answers and take action while enabling organizations to automate HR work in a trusted, governed way.”

Employees often lose time searching across systems, policies, and knowledge sources to get simple answers or complete routine tasks. HR teams carry the other side of that burden, fielding repetitive requests that take time away from more strategic work. Sana helps address both challenges through one AI experience where employees can ask questions in plain language, get cited answers, take action, and automate everyday HR and finance workflows that normally take hours of manual effort and cause frustration.

Sana connects AI to the data, security, permissions, business processes, and controls organizations already rely on. Through Sana, employees can access more than 300 self-service skills across areas such as pay, time, and absence simply by asking a question or requesting an action. Sana orchestrates the right Workday agents behind the scenes, helping reduce routine service requests while giving HR teams more time for higher-value work. Sana also extends beyond Workday, helping employees find information and coordinate work across the systems they already use like Gmail, Slack, and Salesforce.

Hosted by HR Executive and HR Tech, the annual Top HR Products competition aims to uncover the most impactful and forward-thinking technologies introduced into the market over the last year. Each submission is reviewed by a panel of esteemed judges and then assessed for innovation, functionality, ease of use and value to HR organizations. After a rigorous evaluation and live product demonstration, Sana from Workday was recognized as a Top HR Product of 2026.

Workday will be honored on Monday, Oct. 19, during the HR Icons Awards Evening at Mandalay Bay in Las Vegas, the night before HR Tech 2026. Attendees can see Sana from Workday in action by visiting Workday at booth #4312 during expo hours from Tuesday, Oct. 20 to Thursday, Oct. 22.

For additional information:

- Learn more about [Sana from Workday](#).

About Workday

Workday operates at the heart of the enterprise – HR, finance, and IT – where the margin for error is effectively zero. By tightly coupling AI with the context, guardrails, and trusted processes that run the business, Workday goes beyond AI that assists with work to agents that are capable of driving measurable outcomes. More than 11,500 organizations worldwide, including more than 65% of the Fortune 500, trust Workday to deliver. For more information about Workday, visit [workday.com](#).

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About HR Executive

Established in 1987, HR Executive is the premier global media company covering strategic issues in HR. Part of the Arc network, HR Executive provides more than 175,000 subscribers with news, content and analysis of global HR trends. HR Executive is where HR professionals go when they need to know, providing in-depth coverage on all facets of human resource management, including recruiting, talent acquisition, compensation and benefits, learning and development, employment law, talent management, the latest technologies and more. Visit [hrexecutive.com](#).

About HR Tech

HR Tech is the industry's premier event series showcasing breakthrough HR technologies, with its flagship U.S. conference serving as its cornerstone since 1997. HR Tech in the U.S. features the world's largest expo of innovative HR solutions, live product demonstrations and the industry's preeminent startup competition. Visit [www.HRTechConference.com](#) to learn more.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of

our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (“SEC”), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday’s discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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