

Workday Named One of the 2026 World's Most Ethical Companies® For the Sixth Consecutive Year

PLEASANTON, Calif., Mar. 18, 2026 – [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for managing [people](#), [money](#), and [agents](#), today announced that it has been named one of the [2026 World's Most Ethical Companies®](#) by Ethisphere for the sixth consecutive year.

This annual recognition honors organizations committed to business integrity. Workday was recognized for its robust ethics and compliance program, strong corporate governance, positive culture of ethics, demonstrable community impact, and rigorous third party management.

“Workday’s ethics program grew out of our core value of integrity and receiving this recognition for the sixth consecutive year is a powerful reflection of our culture,” said Rich Sauer, chief legal officer and head of corporate affairs, Workday. “With the trust our customers have placed in us, we hold our ethics and compliance practices to the highest standard – including innovating responsibly in AI – to ensure that we continue to lead with integrity in everything that we do.”

Workday’s compliance and integrity program, which encompasses data privacy and responsible AI, is dedicated to ethical conduct at every level of the organization. It leverages innovative, data-driven tools – including weekly surveys through [Workday Peakon Employee Voice](#) – to produce a real-time “integrity sentiment” score and continuously enhance the company’s ethical culture. Workday also maintains 100% completion for its annual Code of Conduct training, ensuring that its more than 21,000 Workmates are empowered to lead with integrity in their daily work. Additionally, Workday [develops AI features responsibly](#) by design and has earned [third-party accreditations](#), including ISO 42001 and NIST AI Risk Management Framework alignment, to help ensure its AI governance meets the highest global standards for trust and transparency.

For More Information

- Read the blog, [Workday Recognized as One of the 2026 World's Most Ethical Companies® – A Conversation with Rich Sauer](#).

About Workday

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,500 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit [workday.com](#).

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