

Insperty and Workday Announce General Availability of Insperty HRScale

Unified HR Services and Technology Solution Helps Small and Midsized Businesses Organizations Grow, Scale, and Simplify HR

HOUSTON and PLEASANTON, Calif. – Feb. 26, 2026— [Insperty, Inc.](#) (NYSE: NSP), a leading provider of human resources and business performance solutions, and [Workday, Inc.](#) (NASDAQ: WDAY) today announced the general availability of the [Insperty HRScale™](#) solution, a comprehensive HR services and technology offering built for small and midsized businesses.

Insperty HRScale combines Insperty’s professional employer organization (PEO) model and full-service HR support with the powerful [Workday Human Capital Management \(HCM\)](#) suite, creating a dynamic new way for businesses to streamline HR administration, strengthen HR compliance and gain workforce insights – so they can focus on running and growing their businesses.

“Growing businesses shouldn’t have to choose between personalized HR support and the power of enterprise-grade technology,” said Paul Sarvadi, Insperty’s chairman and chief executive officer. “With Insperty HRScale, we’re bringing together best-in-class Workday technology and Insperty’s full-service HR expertise in one unified solution, combining the best of both companies. We believe this new solution allows businesses to move faster and reduce cost, complexity and risk – improving likelihood, degree and speed of success.”

Built for the Real Needs of Small and Midsized Businesses

Small and midsized businesses continue to play a critical role in driving the nation’s economy and creating new jobs. However, many struggle to meet the growing complexity around payroll, benefits, HR compliance, and hiring. Insperty HRScale is built to support these organizations by handling much of the day-to-day HR administrative work, while offering modern technology that brings people and data together in one centralized platform.

“Small and midsized businesses are under constant pressure to do more with fewer resources – managing payroll, benefits, compliance, and hiring without the dedicated HR teams larger enterprises rely on,” said Rob Enslin, president, chief commercial officer, Workday. “Insperty HRScale takes that complexity off their plate – giving growing businesses a single, reliable way to manage their workforce today, while being ready for what comes next. It helps them stay focused on growth, not HR administration.”

Built for Simplicity and Future Growth

Insperty HRScale is preconfigured with many HR best practices for a faster deployment and simpler setup. It includes Workday solutions such as Workday HCM, U.S. Payroll, Absence Management and Time Tracking, paired with Insperty’s hands-on HR services. Customers are using Insperty HRScale for:

- **Payroll and HR administration**, providing end-to-end managed services for payroll processing, tax reporting, and strategic human capital management.
- **Employee benefits and leave management**, including offering Insperty-sponsored benefits to employees and providing leave administration to support compliance with FMLA, disability, and state leave requirements.
- **HR compliance support**, with HR consultants and tools supporting evolving laws and filings.
- **Top talent acquisition and retention**, by helping deliver people-first, culture-oriented employee experiences.
- **Performance enablement guidance**, helping managers engage and develop their teams through employee reviews, goal alignment, and succession planning.
- **Data-driven decisions**, through actionable analytics and workforce insights that inform people strategy.

Fueled by real-time data in Workday’s unified system and powered by Insperty’s premium HR services, customers can make faster, more informed decisions about their workforce.

“For years, the leap from legacy HR solutions to enterprise-grade systems was out of reach for growing businesses,” said Pete A. Tiliakos, industry analyst and strategic advisor, Payroll Influences. “Insperty HRScale bridges that gap by offering small and midsized businesses a streamlined path to a unified people data and services platform. It offers emerging organizations more than just a technology upgrade and supports a strategic shift that combines professional human expertise with modern automation.”

Listen to the on-demand webinar to connect with the experts behind Insperty HRScale and learn about the solution—access the recording [here](#).

To learn more about Insperty HRScale, visit <https://www.insperty.com/our-products/hrscale/>.

About Insperty

Since 1986, Insperity's mission has been to help businesses succeed so communities prosper. Offering a suite of the most comprehensive, scalable HR solutions available in the marketplace, Insperity is defined by an unrivaled breadth and depth of services and level of care. Through an optimal blend of premium HR service and technology, Insperity delivers the administrative relief, reduced liabilities and better benefit solutions that businesses need to drive performance and growth. With 2025 revenues of \$6.8 billion and sales and service operations throughout the U.S., Insperity is currently making a difference in thousands of businesses and communities nationwide. For more information, visit <http://www.insperity.com>.

About Workday

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,500 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

<https://newsroom.workday.com/2026-02-26-Insperity-and-Workday-Announce-General-Availability-of-Insperity-HRScale>