

## Workday Joins U.S. Tech Force to Help Strengthen the Federal Government's Technology Workforce for the AI Era

### *Partnership Will Help Federal Agencies Build and Develop Technology Talent*

**PLEASANTON, Calif., Dec. 15, 2025** — [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for managing [people](#), [money](#), and [agents](#), today announced its participation as a strategic partner in the U.S. Tech Force (USTF), a White House-backed initiative designed to help the federal government recruit and develop a stronger, more modern technology workforce as agencies take on increasingly complex AI and digital priorities.

The U.S. Tech Force is a two-year rotational program that recruits early-career engineers from colleges and trade schools and pairs them with experienced technology leaders from the private sector. The initiative was created in response to a widening talent gap between government and commercial organizations. While early-career professionals make up roughly 20% of the private-sector workforce, they account for just 7% of the federal workforce, leaving agencies short of the modern engineering, AI, and technical leadership skills needed to meet today's demands.

Workday brings extensive experience helping some of the world's largest and most complex organizations find, develop, and deploy talent—by focusing on skills and capabilities, rather than relying solely on job titles, résumés, or degrees. This approach helps organizations better understand what skills they need today and how those needs will evolve over time.

For government agencies, a skills-focused approach makes it easier to match people to mission-critical technology and AI work, while supporting continuous learning so government employees can build new capabilities as priorities change.

Through **Workday Government Cloud**, agencies can bring workforce data together in one place, gain a clearer view of existing skills and gaps, and make more informed decisions about hiring, development, and workforce planning—all while meeting the security and compliance requirements of the public sector.

"Workday is proud to be a strategic partner to the U.S. Tech Force, an initiative redefining how the government recruits and develops talent for the AI era," said Carl Eschenbach, CEO, Workday. "By building a modern, skills-based pipeline, the U.S. Tech Force is laying the foundation for meaningful national impact, and Workday is committed to helping accelerate that mission."

As a strategic partner, Workday will collaborate with the U.S. Tech Force to help equip federal workers with the skills needed to succeed in the AI era — supporting a modern, scalable approach to developing technical talent in service of the American people.

#### **About Workday**

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit [workday.com](#).

© 2025 Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other trademarks are the property of their respective owners.

#### **Forward-Looking Statements**

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

---

<https://newsroom.workday.com/2025-12-15-Workday-Joins-U-S-Tech-Force-to-Help-Strengthen-the-Federal-Governments-Technology-Workforce-for-the-AI-Era>