Workday Recognized as a 2025 Inc. Power Partner Award Winner

Pleasanton, Calif., Nov. 5, 2025 — Workday, Inc. (NASDAQ: WDAY), the enterprise Al platform for managingpeople, money, and agents, today announced that it has been named to the Inc. Power Partner Awards list. This marks the second consecutive year Workday has been recognized on this prestigious list, which honors B2B organizations that have proven track records supporting entrepreneurs and helping small and midsize organizations grow.

"Running a growing business today means juggling a thousand priorities with limited time and technology," said Max Wessel, senior vice president of growth, Workday. "Workday is helping to change that by giving any business fast, affordable access to the same powerful AI and real-time insights used by the world's largest enterprises—so they can run smarter, manage costs better, and scale with confidence."

Workday GO Delivers Enterprise Power to Growing Businesses

Workday is dedicated to making its best-in-class, Al-powered platform accessible and impactful for organizations of nearly any size. While the company serves more than 65% of the Fortune 500, 75% of its customers have fewer than 3,500 employees, underscoring its commitment to the emerging and medium enterprise market. To better meet these businesses' specific needs, Workday introduced Workday GO as a scalable solution to help growing organizations unify data, simplify complexity, and gain real-time insights across finance and HR, enabling them to streamline operations and scale with confidence for long-term success.

<u>Workday GO</u> provides all the features and capabilities of Workday in a package and at a price designed for small and midsize organizations. It brings together Workday's industry-leading HR and finance solutions, transparent pricing, and fast activation to get organizations up and running in as little as 60 days. With Workday GO, customers can:

- Put Al to work, faster: It provides the right data in one place to use Al to save time and run the business more efficiently.
- Make smarter, faster decisions: It allows users to see what's happening across the business to help control costs, keep teams focused, and plan for what's next.
- **Simplify the back office**: It automates and connects key financial and operational tasks to help reduce risk and stay ready for growth.

"As a fast-growing company, the ability to start small and incrementally add Workday products as we grow was a significant factor in our decision to leverage Workday GO," said Alba Castro, director of human resources, Prime Time International. "The rapid deployment allowed us to transition to benefits enrollment in less than a month after going live, providing immediate value to our employees."

"As a smaller organization with limited resources and time, we needed a solution we could implement quickly and efficiently," said Nikki Witherspoon, director of business operations, RAVN Aerospace. "That's exactly what we got with Workday GO – we were up and running and were able to pay our employees in less than three months."

For More Information

- Take a deeper look at how Workday GO is powering small and midsize enterprises here.
- Read more about how Workday helps simplify HR and Finance for small and midsize businesseshere.
- View the complete list of honorees here.

About Workday

Workday is the enterprise AI platform for managing people, money, and agents. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and

Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

For further information:

Investor Relations: <u>ir@workday.com</u> Media Inquiries: <u>media@workday.com</u>

https://newsroom.workday.com/2025-11-05-Workday-Recognized-as-a-2025-Inc-Power-Partner-Award-Winner