Workday VNDLY Named a Leader in Everest Group's Vendor Management Systems (VMS) PEAK Matrix® Assessment 2025

Leadership Position Based on Market Impact and Vision, and Capabilities

Workday VNDLY Recognized for Growing Market Impact in the Global,North America, and EMEA Assessments

PLEASANTON, Calif., June 24, 2025 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), the AI platform for managing people, money, and agents, today announced that Workday VNDLY was named a Leader and Star Performer in Everest Group's Vendor Management Systems (VMS) PEAK Matrix® Assessment 2025. This is the fifth consecutive year that Workday VNDLY has been recognized as a Leader. A complimentary copy of the report is available here.

In today's evolving work landscape, rapidly transformed by AI, organizations increasingly recognize the strategic advantage of a flexible, agile, and contingent workforce to meet ever-changing business demands. Workday VNDLY empowers organizations to strategically source, manage, and optimize external talent. When Workday VNDLY is connected with Workday Human Capital Management (HCM), companies gain a holistic view of their entire workforce and total labor costs, enabling smarter talent and spending decisions for a true total workforce management strategy.

Workday recently announced its new Contingent Sourcing Agent, combining the power of Workday VNDLY and HiredScore AI. This agent will enable companies to hire temporary staff even faster by leveraging the power of agentic AI to quickly find available candidates, simplify screening, and improve applicant quality.

"Our customers rely on us to manage their non-employee workforce and help them maintain business agility in a constantly changing market," said Jennifer Torney, global vice president, Tapfin. "Workday VNDLY provides a robust, global platform we need to streamline operations, optimize external talent, and ultimately deliver superior contingent workforce management services to our customers."

"Companies today are navigating a range of challenges, particularly the need to adapt to a rapidly evolving workforce landscape shaped by AI," said Mariana Santiago, general manager, Workday VNDLY. "Workday VNDLY helps organizations manage their extended workforce and complex talent networks with exceptional speed and AI-powered insights, empowering businesses to evolve their total workforce strategy."

Workday VNDLY empowers organizations to enhance their extended workforce management by delivering several key advantages:

- Gain a unified view of their total workforce by connecting Workday VNDLY with Workday HCM, leading to optimized spending, enhanced visibility, and data-driven decision-making.
- Achieve greater control over program changes and boost user adoption through self-serve configuration and an intuitive UI, simplifying daily tasks and enabling agility.
- Benefit from unparalleled innovation through frequent, high-impact releases that continuously deliver on evolving requirements.

"Workday VNDLY is strengthening its total workforce value proposition through rapid innovation and deeper connections with the wider Workday ecosystem, propelling it to Leader and Star Performer status in Everest Group's 2025 VMS PEAK Matrix®," says Krishna Charan, Vice President at Everest Group. "With its global reach, localized user experiences, and comprehensive ecosystem partnerships, Workday VNDLY effectively supports diverse, end-to-end workforce needs for organizations of all sizes around the globe."

For More Information

- Download a complimentary copy of the report here.
- Read the blog here.
- See the demonstration of Workday VNDLY.

About Workday

Workday is the AI platform for managing people, money, and agents. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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About Everest Group

Everest Group is a leading global research firm helping business leaders make confident decisions. Everest Group's PEAK Matrix® assessments provide the analysis and insights enterprises need to make critical selection decisions about global services providers, locations, and products and solutions within various market segments. Likewise, providers of these services, products, and solutions, look to the PEAK Matrix® to gauge and calibrate their offerings against others in the industry or market. Find further details and in-depth content at www.everestgrp.com.

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