Workday Achieves Top AI Certifications, Reinforcing Commitment to Responsible AI

Company Achieves ISO 42001 and NIST AI RMF Alignment for Ethical AI

PLEASANTON, Calif., June 12, 2025 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), the AI platform for managing people, money, and agents, today announced that it has earned two highly respected third party accreditations for its AI governance program. These certifications affirm Workday's leadership in building AI responsibly and fostering trust in its products and services.

Workday has achieved ISO 42001 accreditation, a prestigious international recognition signifying the company's commitment to developing AI responsibly and transparently. The company also received independent attestation of alignment with the National Institute of Standards in Technology AI Risk Management Framework (NIST AI RMF), a rigorous set of best practices developed by the U.S. Department of Commerce that demonstrates the company's ability to manage AI risks effectively when developing AI.

Workday proactively and voluntarily underwent these stringent evaluations to provide customers with unparalleled confidence in the company's AI development practices. These accreditations, independently verified by leading assessors Schellman and Coalfire, underscore Workday's dedication to developing AI responsibly, including protections for fundamental human rights, safety, security, and privacy.

"Workday is committed to developing AI that amplifies human potential and inspires trust," said Dr. Kelly Trindel, chief responsible AI officer, Workday. "Our robust responsible AI governance program is key to delivering the innovative, trustworthy products our customers expect, and this dual recognition affirms our leadership in this critical area."

In light of rapidly evolving AI standards and regulations, this strategic step directly addresses any concerns about how the company identifies and mitigates potential AI risks to fundamental human rights and safety.

"Workday demonstrated a strong AI governance program along with the internal expertise to manage the risks induced by using AI within their SaaS products," said Mandy Pote, managing principal, Coalfire. "During the assessment, Workday not only articulated the design of its AI program but also provided clear documentation and evidence to substantiate its AI risk practices."

"We are proud to have been Workday's trusted partner in achieving ISO 42001 certification. As a leader in enterprise cloud applications for finance and HR, Workday continues to set the standard for responsible AI in the technology sector," said Danny Manimbo, principal and ISO practice leader, Schellman. "This achievement reflects their commitment to embedding trust, transparency, and governance into the very core of their AI-driven innovations—values we are proud to support."

About Workday

Workday is the AI platform for managing **people**, **money**, and **agents**. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit **workday.com**.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

© 2025 Workday, Inc. All rights reserved. Workday and the Workday logo are registered trademarks of Workday, Inc. All other

brand and product names are trademarks or registered trademarks of their respective holders.

SOURCE Workday Inc.

For further information: For further information: Investor Relations: ir@workday.com; Media Inquiries: media@workday.com

---

https://newsroom.workday.com/2025-06-12-Workday-Achieves-Top-AI-Certifications,-Reinforcing-Commitment-to-Responsible-AI