Newsroom | Workday

Workday 2025 Spring Release: 350+ New Features, Updates, and AI Enhancements to Streamline HR and Finance Processes for Customers Around the World

Company Releases Host of Product Updates Based on Feedback from Global Customer Community, Including AI Innovations Across Recruiting, Workforce Management, User Experience, Finance, and More

PLEASANTON, Calif., March 19, 2025 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), the AI platform for managing people and money, today announced more than 350 product features and updates across the Workday platform, now available to customers worldwide. These updates include innovations across talent management, the Workday user experience, and finance – all designed to streamline business workflows, fuel organizational agility, and help customers navigate the future of work.

"Workday's Spring 2025 release is directly shaped by feedback from our customers," saidDavid Somers, chief product officer, Workday. "We are delivering new features and solutions that simplify work, leverage AI to enhance and accelerate HR and finance processes, and empower our customers to focus on what matters most."

Powering Smarter Hiring and Better Candidate Experiences

Workday's latest talent management updates help simplify hiring, reduce friction, and improve outcomes. These include:

- **AI-Powered Talent Rediscovery:** Empowers recruiters and hiring teams with real-time discovery of qualified leads from existing talent pools – employees, past applicants, and talent pipelines – right in Workday Recruiting. Now with AI-powered sourcing and screening in one place, accelerating hiring, reducing costs, and enhancing the candidate experience has never been easier.

- **Personalized Preboarding and Onboarding Experiences:** Allows organizations to engage and guide new employees from the moment they're hired to fully onboarded, with a seamless and personalized experience. New onboarding plans also help organizations see how well their new-hire programs are working.

- **Intelligent Job Recommendations:** Leverages AI to suggest jobs that match an employee's experience, skills, interests, and career growth while following company rules for internal moves – now all within Career Hub and Opportunity Marketplace. Employees, managers, talent management, and recruiting teams will now see the same job opportunities across touchpoints to help increase employee retention, improve job satisfaction, and boost skills development.

Empowering Intelligent App Development with AI

AI services now available in Workday AI Gateway allow developers to use Workday AI APIs to build intelligent apps with Workday Extend Professional. These include:

- **Data Query:** Leverages AI to simplify the data query process in Workday by enabling users to search using natural language, which helps save time and reduce costs.

- **Document Intelligence:** Empowers users to extract important information from documents like supplier agreements, customer agreements, pay slips, and more.

Creating More Efficient Experiences for Frontline Workers

Workforce management capabilities to make time tracking for frontline workers faster and easier are available now, including:

- **Time Kiosk:** Allows frontline workers to clock in without internet and easily track time for different positions, which is especially important for varied shifts or multiple roles.

- **Time-Tracking Intelligent Prompts:** Leverages AI to speed up time entry for frontline workers by suggesting the time and durations they typically enter, making it faster and easier to clock in.

Streamlining Business Workflows to Make Work Easier

Updates to the Workday user experience to simplify complex, time-consuming processes include:

- **Smarter Search in Workday Assistant:** Leverages AI and natural language to help employees quickly and easily find what they need, such as pay slips, time off, benefits, and more – helping to improve efficiency and productivity.

- **Workday Help, Made Easier:** Centralizes Workday Guidance and Workday Help resources in one place, allowing employees to create help tickets directly in their flow of work. Admins can also see reports to make sure the support

they're providing is helpful.

- **System Admin Hub:** Allows administrators to easily find and manage the most frequently used system tasks across Workday – from Branding, Communication, Home, and Navigation – in one centralized location.

Making Finance Processes Faster and Smarter

New finance solutions are available to customers to help teams make quicker, more confident decisions by speeding up tasks like quotes and invoices. These include:

- **Workday Services CPQ:** Replaces spreadsheets with automated tools for creating service quotes, speeding up deal closings and improving collaboration for services organizations. The solution also provides a central hub for sales, services, and delivery – offering better visibility and resource insights.

- **AI-Powered Accounts Payable (AP):** Simplifies global invoice processing by enabling teams to easily check scanned invoices, leverage AI to find missing purchase orders, and streamline invoice approvals within set limits. This eliminates manual work, reduces the potential for error, and expedites processing so AP teams can focus on analysis and lowering days payable outstanding (DPO).

About Workday
Workday is the AI platform that helps organizations manage their most important assets – theirpeople and money. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements
This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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