Workday to Roll Out TechWolf's AI-Powered Skills Intelligence Across its Workforce, Making it Easier for Employees to Drive their Career Growth

Workday and TechWolf Join Forces to Revolutionize AI-Driven Employee Skills Management

PLEASANTON, Calif. and GHENT, Belgium, Jan. 29, 2025 /PRNewswire/ -- Workday, Inc. (NASDAQ: WDAY), a leading provider of solutions to help organizations manage their people and money, and TechWolf today announced Workday will roll out TechWolf's AI-powered skills intelligence across its global workforce comprising more than 20,400 employees, helping to augment Workday skills data and make it easier for employees to manage their worker profiles and fuel career growth.

"The skills revolution is empowering individuals and organizations to thrive in the ever-evolving world of work. To implement a successful skills strategy, you need precise, real-time data," said Ashley Goldsmith, chief people officer, Workday. "Our partnership with TechWolf will turbocharge Workday's existing skills offering and put employees in the driver's seat when it comes to their career growth – providing tools and insights that help them proactively upskill and reskill for success."

Powered by Workday Illuminate™, Workday Skills Cloud enables organizations to optimize their workforce by aligning skills with business goals, promoting internal mobility, and supporting upskilling initiatives to close skills gaps and improve employee engagement. TechWolf will complement Workday's existing skills offering by leveraging AI to find employees' skills from information in systems like Salesforce and Jira.

By seeing suggested skills right in their flow of work, employees will be able to quickly review and update their Workday skills profile. This will empower Workday employees to improve their career development through better matches to training and job opportunities while helping the business align workforce skills with strategic goals. It will also enhance employee-to-skill mapping, automated skills profile updates, and advanced planning capabilities.

"Our partnership with Workday is a testament to the power of combining AI-driven innovation with practical applications," said Andreas De Neve, CEO, TechWolf. "We're excited to expand our collaboration to deliver impactful solutions for Workday employees while setting a new benchmark for skills-based transformation."

TechWolf has also been named a Workday Innovation Partner. This designation reflects TechWolf's role in delivering solutions that help organizations thrive in an increasingly skills-focused world. TechWolf's Skill Engine API is now available on Workday Marketplace, which provides Workday customers with easy access to solutions built by Workday and its partners.

Availability
TechWolf's AI-powered skills intelligence is expected to be available for Workday employees inWorkday Human Capital Management (HCM) this year.

About Workday
Workday is a leading enterprise platform that helps organizations manage their most important assets – theirpeople and money. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 10,500 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit workday.com.

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About TechWolf
TechWolf provides AI-powered skills intelligence to help organisations maximise workforce agility and optimise talent management strategies. To learn more, visit www.techwolf.com and follow us on LinkedIn.

Forward-Looking Statements
This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public

statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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For further information: Investor Relations: ir@workday.com; Media Inquiries: media@workday.com

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https://newsroom.workday.com/2025-01-29-Workday-to-Roll-Out-TechWolfs-AI-Powered-Skills-Intelligence-Across-its-Workforce,-Making-it-Easier-for-Employees-to-Drive-their-Career-Growth?sf213619849=1