News Brief: Workday Adaptive Planning Recognized by SIIA as Best Financial Management Solution

PLEASANTON, Calif., June 26, 2023 – Workday, Inc. (NASDAQ: WDAY), a leader in enterprise cloud applications forfinance and human resources, today announced that Workday Adaptive Planning was named Best Financial Management Solution in the 2023 SIIA CODiE Awards. The CODiE Awards recognize the companies producing the most innovative business technology products across the country and around the world.

Workday Adaptive Planning is a cloud-based modeling, forecasting, and scenario analysis solution, powered by artificial intelligence and machine learning, that uniquely combines an intuitive user experience with the scalability and flexibility required amid today's changing business environment.

"We are thrilled Workday Adaptive Planning has been recognized by the Software & Information Industry Association," said Dennis Yen, general manager of Workday Adaptive Planning, Workday. "This recognition reinforces our commitment to innovation and demonstrates why more than 6,150 customers use Workday Adaptive Planning to help drive business agility, improve operational efficiency, and accelerate decision making across the organization."

The Software & Information Industry Association (SIIA) is the principal trade association for the software and digital content industries. The SIIA CODiE Awards includes a rigorous review process by expert judges, including educators and administrators whose evaluations determined the finalists. SIIA members then vote on the finalist products, and the scores from both rounds are tabulated to select the winners.

About the CODiE Awards
The SIIA CODiE Awards is the only peer-reviewed program to showcase business and education technology's finest products and services. Since 1986, thousands of products, services and solutions have been recognized for achieving excellence. For more information, visit siia.net/CODiE.

About Workday
Workday is a leading provider of enterprise cloud applications forfinance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics are built with artificial intelligence and machine learning at the core to help organizations around the world embrace the future of work. Workday is used by more than 10,000 organizations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visitworkday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended April 30, 2023, and other reports that we have and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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