News Brief: Workday Talent Optimization Named Internal Talent Marketplace of the Year by RemoteTech Breakthrough

PLEASANTON, Calif., June 22, 2023 – Workday, Inc. (NASDAQ: WDAY), a leader in enterprise cloud applications forfinance and human resources, today announced that Workday Talent Optimization was named Internal Talent Marketplace of the Year in the fourth annual RemoteTech Breakthrough Awards. This is the second time Workday has been recognized by RemoteTech Breakthrough, as Workday Journeys was named the 2022 Employee Onboarding Solution of the Year.

Workday Talent Optimization incorporates business and people lifecycle data into a single system to enable organizations to build, retain, and engage an evolving and agile distributed workforce. By tapping into critical worker data such as performance, skills, and career interests, organizations gain a complete view of the talent that already exists within their workforce and any opportunities to upskill for the long-term success of the business.

Workday Talent Optimization leverages Workday Skills Cloud, which is an open and interconnected artificial intelligence (AI) and machine learning (ML) skills intelligence foundation, and includes Talent Marketplace and Career Hub to help drive an organization's skills-based people strategies.

"Companies can no longer rely only on external recruiting to bring in much-needed skills to the organization. Instead, leaders must do more to effectively tap into the talent pipeline right in front of them – their workforce – to foster internal mobility and career growth," said David Somers, group general manager for office of the CHRO products, Workday. "Leveraging the powerful AI and ML capabilities within Workday Skills Cloud, Workday Talent Optimization helps organizations empower their diverse teams to find opportunities to grow their skills and take an active role in their career development, while enabling the organization to build an agile workforce and respond to evolving business changes."

The RemoteTech Breakthrough Awards is conducted by RemoteTech Breakthrough, a leading independent market intelligence organization that evaluates and recognizes standout technology companies, products, and services empowering remote work and distributed teams around the globe. This year's program attracted more than 1,250 nominations from around the world.

About Workday
Workday is a leading provider of enterprise cloud applications forfinance and human resources, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics are built with artificial intelligence and machine learning at the core to help organizations around the world embrace the future of work. Workday is used by more than 10,000 organizations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visitworkday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended April 30, 2023, and other reports that we have and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

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