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Workday Names Rani Johnson Chief Information Officer

Celebrated Industry Veteran Will Be Responsible for Defining and Executing Company Vision for Information Technology to Drive Next Level of Growth

PLEASANTON, Calif., Mar. 20, 2023 – <u>Workday, Inc</u>. (NASDAQ:WDAY), a leader in enterprise cloud applications for <u>finance</u> and <u>human resources</u>, today announced the appointment of Rani Johnson to chief information officer (CIO), effective immediately. Rani will oversee the company's global information technology (IT) organization, including internal deployment of Workday's products, go-to-market applications, and all other enterprise-wide IT systems.

Rani has over 25 years of experience in diverse technology roles, industries, and organizations, bringing a record of success in driving business application and organizational efficiencies. She was most recently CIO at Cloud Software Group, and prior to that she held CIO positions at TIBCO, SolarWinds, and Lower Colorado River Authority. Rani began her career at NASA Johnson Space Center and was part of a team that had code deployed on the International Space Station. She has been recognized by *Technology Magazine* as one of the <u>Top 100</u> <u>Women in Technology</u> and as one of the <u>Top Ten Blacks in Tech</u> by the *Austin Black Business Journal*.

"We couldn't be more excited to welcome Rani to Workday," said Jim Bozzini, chief operating officer, Workday. "Her established track record in driving digital transformations for companies of various sizes and industries – including several Workday customers – makes her uniquely qualified to help us reach our next level of growth."

"As a long-time Workday customer, I've seen the power of the Workday platform," said Rani Johnson, CIO, Workday. "As CIO, I look forward to innovating with the IT team to drive operational excellence and efficiency, as we continue to grow and scale the business."

Rani holds dual degrees in electrical engineering and general engineering from the Georgia Institute of Technology and Spelman College.

About Workday

<u>Workday</u> is a leading provider of enterprise cloud applications for <u>finance</u> and <u>human resources</u>, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics are built with artificial intelligence and machine learning at the core to help organizations around the world embrace the future of work. Workday is used by more than 10,000 organizations around the world and across industries – from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-K for the fiscal year ended January 31, 2023, and other reports that we have and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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