News Brief: Workday Journeys Named Employee Onboarding Solution of the Year by RemoteTech Breakthrough

PLEASANTON, Calif., June 29, 2022 -- <u>Workday</u> (NASDAQ:WDAY), a leader in enterprise cloud applications for<u>finance</u> and <u>human resources</u>, today announced that <u>Workday Journeys</u> was named Employee Onboarding Solution of the Year in the third annual <u>RemoteTech Breakthrough Awards</u>.

Workday Journeys helps enable organizations to tailor experiences that guide employees through critical moments and transitions, such as onboarding, job transitions, a leave of absence, health and wellbeing, crisis response, diversity and inclusion (D&I), and more.

By bringing together data, insights, and actions from Workday and non-Workday systems, organizations can deliver a personalized journey experience in a single workspace to help enhance engagement, improve productivity, and support employee development. For example, employees can view announcements, complete tasks such as requesting time off, take learning courses, initiate career conversations, and take recommended actions in their Workday workspace for a more convenient, collaborative, and meaningful experience.

"Onboarding needs to be continuous and approachable in order to create an engaging experience for all workers," said David Somers, group general manager, office of the chief human resource officer product, Workday. "Workday Journeys helps empower organizations to deliver hyper-personalized experiences that support and guide employees in key moments, while enabling the business to adapt to changing workforce needs. We're honored to be recognized for the value and innovation Workday Journeys brings to our customers."

The RemoteTech Breakthrough Awards is conducted by <u>RemoteTech Breakthrough</u>, a leading independent market intelligence organization that evaluates and recognizes standout technology companies, products, and services empowering remote work and distributed teams around the globe. This year's program attracted more than 1,450 nominations from more than 15 different countries.

About Workday

<u>Workday</u> is a leading provider of enterprise cloud applications for <u>finance</u> and <u>human resources</u>, helping customers adapt and thrive in a changing world. Workday applications for financial management, human resources, planning, spend management, and analytics have been adopted by thousands of organizations around the world and across industries — from medium-sized businesses to more than 50% of the *Fortune* 500. For more information about Workday, visit <u>workday.com</u>.

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Forward Looking Statements:

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our Form 10-Q for the fiscal quarter ended April 30, 2022, and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

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