Rolls-Royce Selects Workday Human Capital Management

Global Company to Power HR Organisation With Greater Flexibility, Speed, and Workforce Insights

PLEASANTON, CA and LONDON, UNITED KINGDOM--(Marketwired - Oct 29, 2014) -Workday, Inc. (NYSE: WDAY), a leader in enterprise cloud applications for finance and human resources, today announced that Rolls-Royce plc, the global power systems company, has selected Workday Human Capital Management (HCM), including Workday Time Tracking. With Workday, Rolls-Royce will move its HR operations to the cloud, streamlining global operations, modernising talent management, and creating greater visibility into its workforce.

Rolls-Royce's vision is to create better power for a changing world via two main business segments, Aerospace and Marine and Industrial Power Systems (MIPS). These business segments address markets with two strong technology platforms, gas turbines and reciprocating engines, for use on land, at sea, and in the air. Employing over 55,000 people in 45 countries, Rolls-Royce needed an HR system that could support future business plans. By moving HR to the Workday cloud, Rolls-Royce will gain the agility and speed it needs to support continued growth and the ability to access and analyse real-time workforce data for better decision making.

Workday HCM will also enable Rolls-Royce to:

- Standardise HR processes worldwide, streamlining operations to create greater efficiencies and productivity throughout the business.
- Configure business processes within minutes, such as organisation workflows, and change them easily when needed.
- Gain deeper insights into its workforce that will enable managers to better measure performance, recognise top talent, and align skill sets with roles.
- Access analytics that can help drive hiring and sourcing decisions, such as cost, current and project capacity, and capability gaps across different geographies and business structures.
- Empower employees with greater self-service capabilities, enabling them to access information and perform tasks on an intuitive and easy-to-use HR application from mobile devices and desktops.

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"Rolls-Royce is a world leader in technology with a global workforce made up of broad skill sets needed to build some of the most powerful systems available," said Chano Fernandez, president, EMEA, Workday. "With Workday HCM, Rolls-Royce will gain greater visibility into its workforce with insights that can help inform planning and decision making, while giving employees greater self-service capabilities."

About Workday

Workday is a leading provider of enterprise cloud applications forfinance and human resources. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding the expected performance and benefits of Workday's offerings. The words "believe," "may," "will," "plan," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks, uncertainties, and assumptions. If the risks materialize or assumptions prove incorrect, actual results could differ materially from the results implied by these forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission (SEC), including our Form 10-Q for the quarter ended July 31, 2014 and our future reports that we may file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release.

Any unreleased services, features, or functions referenced in this document, our website or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday, Inc. services should make their purchase decisions based upon services, features and functions that are currently available.

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